

**FIKO Technology Park**

\* Labours available on locations marked in black

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factor	Work done in UK, EU, NZ, Australia or USA				Work done in Thailand				
	UK per hour	GBP per day	THB per day	EUR per day	THAILAND per hour	GBP per day	THB per day	EUR per day	per week
Administrative Technical Assistant	£17.40	£121.80	฿8,160.60	€173.63	£10.44	£73.08	฿4,896.36	€104.18	€416.71
Analogue Engineer, Associate	£30.36	£212.52	฿14,238.84	€302.95	£18.22	£127.51	฿8,543.30	€181.77	€727.09
Analogue Engineer	£38.94	£272.58	฿18,262.86	€388.57	£23.36	£163.55	฿10,957.72	€233.14	€932.57
Analogue Engineer, Principal	£49.68	£347.76	฿23,299.92	€495.74	£29.81	£208.66	฿13,979.95	€297.45	€1,189.78
Applications Software Engineer, Associate	£28.26	£197.82	฿13,253.94	€282.00	£16.96	£118.69	฿7,952.36	€169.20	€676.80
Applications Software Engineer	£37.26	£260.82	฿17,474.94	€371.81	£22.36	£156.49	฿10,484.96	€223.08	€892.34
Applications Software Engineer, Senior	£48.84	£341.88	฿22,905.96	€487.36	£29.30	£205.13	฿13,743.58	€292.42	€1,169.67
Assembler	£23.10	£161.70	฿10,833.90	€230.51	£13.86	£97.02	฿6,500.34	€138.31	€553.22
Assembler, Senior	£31.26	£218.82	฿14,660.94	€311.93	£18.76	£131.29	฿8,796.56	€187.16	€748.64
Business Manager	£37.68	£263.76	฿17,671.92	€376.00	£22.61	£158.26	฿10,603.15	€225.60	€902.40
Business Manager, Senior	£58.62	£410.34	฿27,492.78	€584.95	£35.17	£246.20	฿16,495.67	€350.97	€1,403.89
Contract Specialist	£48.36	£338.52	฿22,680.84	€482.57	£29.02	£203.11	฿13,608.50	€289.54	€1,158.17
Cost Control Specialist	£24.60	£172.20	฿11,537.40	€245.48	£14.76	£103.32	฿6,922.44	€147.29	€589.14
Digital Engineer, Associate	£30.00	£210.00	฿14,070.00	€299.36	£18.00	£126.00	฿8,442.00	€179.62	€718.47
Digital Engineer	£37.26	£260.82	฿17,474.94	€371.81	£22.36	£156.49	฿10,484.96	€223.08	€892.34
Digital Engineer, Senior	£51.24	£358.68	฿24,031.56	€511.31	£30.74	£215.21	฿14,418.94	€306.79	€1,227.14
Documentation Specialist	£36.30	£254.10	฿17,024.70	€362.23	£21.78	£152.46	฿10,214.82	€217.34	€869.35
Embedded Software Engineer, Associate	£28.26	£197.82	฿13,253.94	€282.00	£16.96	£118.69	฿7,952.36	€169.20	€676.80
Embedded Software Engineer	£37.26	£260.82	฿17,474.94	€371.81	£22.36	£156.49	฿10,484.96	€223.08	€892.34
Embedded Software Engineer, Senior	£51.24	£358.68	฿24,031.56	€511.31	£30.74	£215.21	฿14,418.94	€306.79	€1,227.14
Engineering Manager, Principal	£56.94	£398.58	฿26,704.86	€568.19	£34.16	£239.15	฿16,022.92	€340.91	€1,363.65
GNSS Engineer, Associate	£31.44	£220.08	฿14,745.36	€313.73	£18.86	£132.05	฿8,847.22	€188.24	€752.95
GNSS Engineer	£39.12	£273.84	฿18,347.28	€390.37	£23.47	£164.30	฿11,008.37	€234.22	€936.88
GNSS Engineer, Senior	£48.00	£336.00	฿22,512.00	€478.98	£28.80	£201.60	฿13,507.20	€287.39	€1,149.55
GNSS Engineer, Principal	£62.04	£434.28	฿29,096.76	€619.08	£37.22	£260.57	฿17,458.06	€371.45	€1,485.79
Mechanical Engineer, Associate	£30.00	£210.00	฿14,070.00	€299.36	£18.00	£126.00	฿8,442.00	€179.62	€718.47
Mechanical Engineer	£37.26	£260.82	฿17,474.94	€371.81	£22.36	£156.49	฿10,484.96	€223.08	€892.34
Mechanical Engineer, Senior	£44.88	£314.16	฿21,048.72	€447.85	£26.93	£188.50	฿12,629.23	€268.71	€1,074.83
Mechanical Engineer, Principal	£58.68	£410.76	฿27,520.92	€585.55	£35.21	£246.46	฿16,512.55	€351.33	€1,405.32
Network/Systems Analyst	£37.26	£260.82	฿17,474.94	€371.81	£22.36	£156.49	฿10,484.96	€223.08	€892.34
Operations Engineer	£40.80	£285.60	฿19,135.20	€407.13	£24.48	£171.36	฿11,481.12	€244.28	€977.12
Operations Engineer, Principal	£53.16	£372.12	฿24,932.04	€530.47	£31.90	£223.27	฿14,959.22	€318.28	€1,273.13
PCB Design Engineer	£38.10	£266.70	฿17,868.90	€380.19	£22.86	£160.02	฿10,721.34	€228.11	€912.45
Program Manager type 1	£39.18	£274.26	฿18,375.42	€390.97	£23.51	£164.56	฿11,025.25	€234.58	€938.32
Program Manager type 2	£48.48	£339.36	฿22,737.12	€483.77	£29.09	£203.62	฿13,642.27	€290.26	€1,161.04
Program Director type 1	£62.04	£434.28	฿29,096.76	€619.08	£37.22	£260.57	฿17,458.06	€371.45	€1,485.79

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factor	Work done in UK				Work done in Thailand				
	UK	GBP	THB	EUR	THAILAND	GBP	THB	EUR	
60	per hour	per day	per day	per day	per hour	per day	per day	per day	per week
Program Director type 2	£66.66	£466.62	฿31,263.54	€665.18	£40.00	£279.97	฿18,758.12	€399.11	€1,596.44
Purchasing Manager	£37.26	£260.82	฿17,474.94	€371.81	£22.36	£156.49	฿10,484.96	€223.08	€892.34
Quality Control Specialist	£47.40	£331.80	฿22,230.60	€472.99	£28.44	£199.08	฿13,338.36	€283.79	€1,135.18
RF Engineer, Associate	£30.00	£210.00	฿14,070.00	€299.36	£18.00	£126.00	฿8,442.00	€179.62	€718.47
RF Engineer	£38.94	£272.58	฿18,262.86	€388.57	£23.36	£163.55	฿10,957.72	€233.14	€932.57
RF Engineer, Principal	£59.04	£413.28	฿27,689.76	€589.14	£35.42	£247.97	฿16,613.86	€353.49	€1,413.95
Security Manager	£48.36	£338.52	฿22,680.84	€482.57	£29.02	£203.11	฿13,608.50	€289.54	€1,158.17
Systems Architect, Principal	£53.34	£373.38	฿25,016.46	€532.27	£32.00	£224.03	฿15,009.88	€319.36	€1,277.44
Systems Engineer, Associate	£31.50	£220.50	฿14,773.50	€314.33	£18.90	£132.30	฿8,864.10	€188.60	€754.39
Systems Engineer	£40.80	£285.60	฿19,135.20	€407.13	£24.48	£171.36	฿11,481.12	€244.28	€977.12
Systems Engineer, Senior	£53.34	£373.38	฿25,016.46	€532.27	£32.00	£224.03	฿15,009.88	€319.36	€1,277.44
Systems Engineer, Principal	£71.52	£500.64	฿33,542.88	€713.68	£42.91	£300.38	฿20,125.73	€428.21	€1,712.83
Technical Writer, Senior	£31.98	£223.86	฿14,998.62	€319.12	£19.19	£134.32	฿8,999.17	€191.47	€765.89
Word Processor	£24.72	£173.04	฿11,593.68	€246.67	£14.83	£103.82	฿6,956.21	€148.00	€592.02

FIKO's Primary Disciplines;

**Electrical Engineering:**

Electrical Engineering Services involves all of the planning, design, development, evaluation and operation of electrical principles model and processes. It includes, but is not limited to, the design, fabrication, measurement and operation of electrical devices, equipment and systems.

**Mechanical Engineering:**

Mechanical Engineering Services involves all of the planning, development, evaluation and control of systems and components involving product design and production. It includes, but is not limited to, planning and evaluation of mechanical products used in electronic equipment, analysis of the economical aspects, use of mechanical design to perform useful work, analysis of structures and motion in mechanical systems, and conversion of raw materials into a final product, etc.

**Concept Development and Requirements Analysis**

Concept Development and Requirements Analysis Services involves abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirement analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing.

**Test and Evaluation Services**

Test and Evaluation Services involves the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modelling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training and outsourcing.

**Integrated Logistics Support Services**

Integrated Logistics Support Services involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirement determination, policy standards/procedures development, long-term reliability and maintainability, training and outsourcing.

**Acquisition and Life Cycle Management Services**

Acquisition and Life Cycle Management Services involves all of the planning, budgetary, contract and systems/program management functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management, technology transfer/insertion, training and outsourcing.

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